

Missionary Diocese of Tasmania

**YOUTH MINISTRY DEVELOPMENT GRANTS
2007 - 2008**

Information for applicants

Youth Ministry Development Grants are available *for the development of Youth Ministry Trainees, Youth Ministry Workers and Youth Ministers in the Diocese*. The grants will attempt to meet the Synod's challenge in 2007 that significant effort and resources be allocated to the development of parish-based youth ministries. Grants will only be made to parishes who agree to work with the requirements of the Ministry Council's Youth Ministry Development Program. This requirement will allow parishes to explore youth ministries knowing that they are not alone but linked to a diocesan mentoring and training.

The attached paper, 'Recognising and Authorising Levels of Responsibility in Parish-Based Youth Ministry' will guide applicants in determining the type of position that would best suit their needs and capacity.

Applications are processed by the Ministry Council's Youth Ministry Task group and grants made on their recommendation by the Ministry Council.

Grants are available on a dollar for dollar basis in partnership with parishes to

1. provide for cost of participation in the Youth Ministry Develop Training Program to a max of \$1000.
2. provide for the payment of an ministry allowance of stipend if appropriate to a max of the \$6000.

In most circumstances the Ministry Council will look to support projects that can operate for two years. The dollar for dollar partnership with the Diocese is expected to allow parishes to employ a Youth Ministry Worker or Youth Ministry Worker for approx 2 days per week. The current level of available funds will allow five placements within the Diocese.

The following steps will guide applicants and those who are responsible for the allocation of grants:

- (i) The completion of an initial enquiry form to assist the working group in establishing the possibly viability of the youth ministry development proposal
- (ii) Negotiation and review conducted by a member of the Ministry Council in an attempt to work through any matters needing attention.
- (iii) The development of a project plan including position description, terms and conditions of proposed ministry and a ministry covenant between all parties, (Parish, Diocese and Youth Worker)
- (iv) The completion of all other diocesan requirements including Safe Ministry Accreditation.

The Ministry Council looks forward to new partnerships with parishes in youth ministry. If you have any questions in regard to the grants scheme do not hesitate to contact Paul Cavanough.

Funds available will be approx \$28000 each year. Application forms, obtainable from the Diocese, should be forwarded to the Director of Ministry, GPO Box 748 Hobart 7001. Any further information can be obtained from the Director of Ministry.

RECOGNISING & AUTHORISING LEVELS OF RESPONSIBILITY IN PARISH-BASED YOUTH MINISTRY

Guideline for Ministry Council
prepared by Noel Bowditch & David Rietveld

In order to facilitate the mission of the church to the youth of Tasmania, we recommend that 3 levels of licensed youth ministry be recognised and approved in the Diocese:

- Level 1: Youth Ministry Trainee
- Level 2: Youth Ministry Worker
- Level 3: Youth Minister (this term to replace 'Youth Worker' in the determinations of the Remuneration Commission)

Levels 1 & 2 are to be understood as temporary positions, with a person spending a combined total of not more than three years in these positions.

SUMMARY TABLE

	Level 1	Level 2	Level 3
	YOUTH MINISTRY TRAINEE	YOUTH MINISTRY WORKER	YOUTH MINISTER
Expectations	Appointee is open to exploring God's call to further ministry	Appointee is open to exploring God's call to further ministry	Appointee senses a firm call to commit to youth ministry for a specified time (which may be extended)
Qualifications required	No previous formal training in youth ministry	No previous formal training in youth ministry	Significant previous experience in youth ministry leadership
Theological/Ministry Training	Encouraged to be undertaking	Expected to be undertaking	Must be undertaking if not already completed
Time commitment	Must be a part-time position	May be a full-time position	May be a full-time position
Remuneration	Voluntary position	A negotiated allowance may be paid	Determined by Board
Licensing	By the Incumbent under delegated authority from the Bishop	By the Bishop	By the Bishop
Safe Ministry Accreditation	At parish level	At diocesan level	At diocesan level
Supervision	By the Incumbent or other staff member delegated by him	By the Incumbent or other staff member delegated by him	By the Incumbent or other staff member delegated by him
Mentoring	By a suitably experienced person, preferably outside the parish	By a suitably experienced person, preferably outside the parish	By a suitably experienced person, preferably outside the parish

Missionary Diocese of Tasmania

**YOUTH MINISTRY DEVELOPMENT GRANTS
Application for Grant**

Name of Parish or Organisation: _____

Name of contact person: _____

Amount requested: _____

Applying for the funding of a: Youth Trainee Youth Worker Youth Minister

Summary of purpose for which the grant will be used:

Does this application have the approval of the Parish Council?

CONCERNING THE PROJECT

Provide a detailed description of the initiative as a means of Mission and/or Christian discipleship with relation to transforming the lives of young Tasmanians
Please make your case in terms of the criteria. Use additional sheets if required.

What contact does your Parish have with Youth already, both attending and not attending?

To date what strategies have you employed to reach those not attending and growing those who are?

If none how do you see this Youth position working with the current situation?

What difference will this Youth position make to your Parish/ organisation?

Does the Parish have a person in mind?

FINANCIAL

If successful, how will the grant be used?

To what extent is this project dependent upon a new ministry grant being given?

How will the Parish financially support other operational costs involved in having a Youth Ministry?

Is the Parish willing to pay for training once a month and support involvement on a Diocesan level?

How will this initiative be sustained beyond the funding period?

What contributions, grants or resources are envisaged from other sources (eg organizations, charities)?

MANAGEMENT & ACCOUNTABILITY

How will the trainee be supervised and mentored in relation to personal and Youth ministry matters?

What additional help do you foresee your Parish/Organisation needing?

ADDITIONAL INFORMATION

Two to sign (Incumbent and one other i.e Warden, Parish Secretary)

Signature _____ Position _____

Signature _____ Position _____

Date _____

<p><i>For office use: Date application received</i> _____</p> <p><i>Ministry Council (date)</i> _____ <i>Diocesan Council (date)</i> _____</p> <p><i>Recommendation</i> _____</p>

Example Job Description for Youth Trainee Position

Oversight of Youth Ministry, including

- Run and grow Friday night program that is both welcoming to new people, and in some ways disciples already Christians
- Begin/Expand discipleship groups for high school ages youth
- Support the key leaders and various leadership teams
- Provide training and spiritual development opportunities for the leadership team.
- Create links with local schools/colleges where possible, in particular
- Integrate the missional strategy that it is consistent with parish's mission team focus
- Develop a vision in line with that of the parish or
- Keep improving a set of goals that works towards the vision of the parish
- Manage and develop the culture/vibe of youth ministry so that it work towards the vision
- Liaise with and provide information to parents of children attending the Youth Ministry

Being a team member of the Church Staff, involving:

- Leading services and/or preaching occasionally
- Various administration tasks as required
- Attendance at meetings, dinners, services etc as required
- Being committed to team ministry and positive staff working relationships
- Being supportive of the church's culture and values
- Various training activities and events as negotiated with rector

Various other responsibilities, including

- Involvement and or leadership of related Youth Ministry i.e. Young Adults
- Being a committed member of the parish, and offering a Godly example in being positive, involved, generous, missional, attending working bees etc
- Involvement in or directing a summer camp (under ACT)
- Other tasks as negotiated with the Rector

Diocesan involvement, including

- Youth Ministry working group or any like working group
- Involvement in Regional Youth Events etc
- Attendance at Synod
- Other occasional meetings