

## ANGLICAN CHURCH OF AUSTRALIA - DIOCESE OF TASMANIA

### SUPERANNUATION ORDINANCE 1998

An Ordinance to provide for superannuation benefits for the Diocese of Tasmania.

**BE IT ENACTED** by the Bishop, Clergy and Laity of the Diocese of Tasmania assembled as follows:

- Title*
1. This Ordinance may be cited as the Superannuation Ordinance 1998.
  2. This Ordinance shall commence at a date determined by resolution of Diocesan Council.
  3. The Superannuation Ordinance 1993 as amended is hereby repealed.
  4. In this Ordinance unless the context or subject matter otherwise indicates or requires:-
    - "Clerk" means a stipendiary Clerk in Holy Orders in the Diocese of Tasmania and includes the Bishop, an Assistant Bishop and a Deaconess.
    - "Contributor" means every person contributing to, or for whom contributions are being made to a fund.
    - "Default Fund" means Anglican Superannuation Australia.
    - "Fund" means a superannuation fund approved by Diocesan Council and which is regulated within the meaning of the Superannuation Industry Supervision Act 1993.
    - "Parish" shall include any authority paying the stipend of the contributor.
    - "Stipend" means the Stipend or salary from time to time paid to a contributor.
    - "Remunerated Lay Person" means a lay person in receipt of a stipend or remuneration of any kind arising from the office or position they hold within the Anglican Church in this Diocese.
  5.
    - a. Every clerk and remunerated lay person who is required by law to be a contributor shall be a contributor.
    - b. Any clerk and remunerated lay person who is not required by law to be a contributor may apply to the Diocesan Council to be a contributor.
  6. Every clerk under the age of 70 serving in a stipendiary capacity shall be a contributor.
  7. Every contributor shall indicate to the Diocesan Secretary the fund to which they wish to make contributions upon appointment and as requested.
  8.
    - a. A contributor may change their fund once in any calendar year unless otherwise permitted by the Diocesan Council to do so more frequently.
    - b. If a contributor does not nominate a fund within 28 days of the commencement of this Ordinance or when requested to do so their fund shall be the default fund.
  9. A contributor may only contribute to one fund unless otherwise permitted by

the Diocesan Council to contribute to more than one fund.

10. (a) A contributor may elect to pay their superannuation by way of Stipend Reduction rather than by way of Stipend Deduction.  
(b) Where a contributor elects for Stipend Reduction the Parish shall pay to the Fund additional contributions equivalent to the amount by which the stipend has been reduced.
11. The Contribution Rate shall be determined by the Diocesan Council on the recommendation of the Remuneration Commission.
12. The minimum Stipend Reduction Rate shall be the same as the Contribution Rate unless otherwise determined by the Diocesan Council.
13. The Parish Contribution Rate shall be the same as the Contribution Rate unless otherwise determined by the Diocesan Council.
14. The Parish shall forward contributions to the Fund as required by the Diocesan Council.
15. The contributions to the Fund by way of Stipend Deduction shall be deducted regularly and promptly forwarded to the Fund.
16. Payments made to the Diocesan Office are deemed to be payments to the Fund under the provisions of this Ordinance.
17. At the commencement of this Ordinance all superannuation funds to which contributions are being made shall be deemed to have been approved by the Diocesan Council.
18. At the commencement of this Ordinance the Contribution Rate shall be 7.5%.
19. Nothing in this Ordinance shall be construed as implying employment or a contract for services.