

# MISSIONARY DIOCESE of TASMANIA

## MISSION ACTION PLAN – PROGRESS INDICATORS NOVEMBER 09

Key:		Task planned
		Task in process
		Task completed
		Task behind schedule

<b>1</b> <b>A HEALTHY CHURCH</b>	1.1 TO FACILITATE A PROCESS OF CHURCH HEALTH REVIEW	1.1.1 Promote and launch the health check program	
		1.1.2 Each parish to complete the health check, drawing on a variety of tools and resources	
	1.2 TO IDENTIFY AND DEVELOP RESOURCES IN EACH OF THE HEALTH CHECK INDICATORS	1.2.1 Appoint a part-time coordinator of ministry resources	
		1.2.2 Develop a ministry resources section of the diocesan website focusing on the key indicators of church health	
	1.3 TO ENCOURAGE PARISH RESPONSES TO THEIR HEALTH PROFILE BY PROVIDING TRAINING WORKSHOPS	1.3.1 Conduct (Health Profile Response) training workshops in Launceston, Burnie, Devonport, Hobart, Kingston, Sorell and Brighton	
		1.4.1 Develop a user friendly guide to help parishes take appropriate next steps toward health	
		1.4.2 Collate local responses (to Parish Health Profile)	
	1.4 TO GUIDE THE DEVELOPMENT OF LOCAL RESPONSES TO THE HEALTH PROFILE	1.4.3 Staff hub parishes to diocesan plan eg District Youth Ministry Person, Enabler of surrounding parishes, Children's and Family Development Officer	
	<b>2</b> <b>A CHURCH IN MISSION</b>	2.1 TO EXAMINE CRITICALLY CHURCH LEADERSHIP FOR THE 21ST CENTURY	2.1.1 Facilitate a strategic discussion in response to a position paper on 21st Century Christian leadership
2.1.2 To conduct regional leadership development conferences			
2.1.3 To develop a strategy of leadership identification, nurturing, recruitment, training and development to provide future leadership for the diocese			
2.2 TO FACILITATE THE DEVELOPMENT OF A PROFESSIONAL DEVELOPMENT PLAN FOR EACH PRIEST IN CHARGE RECTOR & ENABLER AS AN OUTCOME OF HIS/HER MINISTRY REVIEW		2.2.1 Review existing professional development program and grant scheme	
		2.2.2 Facilitate a ministry review for each member of the designated group (PIC/Rector/Enabler)	
		2.2.3 Develop individual professional development plan for each member of the designated group (PIC/Rector/Enabler)	
2.3 REVIEW THE ROLES, FUNCTIONS AND STRUCTURE OF THE CURRENT LEADERSHIP MODEL FOR THE DIOCESE		2.3.1 Develop/scope a review process for approval by Bishop and Diocesan Council	
		2.3.2 Conduct review process (of current leadership model)	
		2.3.3 Report (the review of the current leadership model)	
		2.3.4 Implement recommendations (of the review of the current leadership model)	
2.4 TO DEVELOP FRESH EXPRESSIONS OF CHURCH THROUGH "THE IMAGINE PROJECT" WITH THE SUPPORT AND GUIDANCE OF OUR MISSIONER BISHOPS		2.4.1 Establish and review our three local mission projects	
		2.4.2 Facilitate Diocesan learning from the projects	
		2.4.3 Identify and establish 3 additional local mission projects	
2.5 TO DEVELOP AND IMPLEMENT A DIOCESAN STRATEGY FOR YOUTH MINISTRY WITH A PARTICULAR FOCUS ON THE TRAINING OF YOUNG PEOPLE IN CHRISTIAN LEADERSHIP		2.5.1 Develop and Launch (Youth Ministry) Strategy	
		2.5.2 Resource each stage of (Youth Ministry) Strategy implementation	
		2.5.3 Review (Youth Ministry) Strategy	
2.6 TO RESOURCE PARISH BASED MISSION STRATEGIES		2.6.1 Establish a mission page in each edition of the Tasmanian Anglican and on-line Diocesan services	
		2.6.2 Run annual regional INVEST training days with emphasis on evangelism	
		2.6.3 Facilitate local training in the delivery of family services	
2.7 TO FACILITATE THE NETWORKING OF EVANGELISTS AND RELEVANT MISSION PARTNERS		2.7.1 Run quarterly (evangelist and relevant mission partner) network gatherings and mission conversation in each of the north, north west and south	
	2.7.2 Identify the needs of those gifted as evangelists		
2.8 TO ESTABLISH A DIOCESAN INTERNATIONAL MISSION PROJECT	2.8.1 Identify project and facilitating parish (for an international mission project)		
	2.8.2 Identify and implement partner parish strategy enabling diocesan-wide ownership in project		

<b>3</b> <b>A CHURCH OF DISCIPLES</b>	3.1 TO ESTABLISH AN INTRODUCTORY THEOLOGICAL COURSE TO FACILITATE LAY THEOLOGICAL FORMATION WITHIN THE DIOCESE	3.1.1 Establish the structure and scope of a Certificate in Ministry and Theology, building on existing courses	
		3.1.2 Appoint a coordinator and coordinating parish (of above program)	
		3.1.3 Trial (introductory theological course) Program	
		3.1.4 Fund development of (above) program on a diocesan-wide basis	
		3.1.5 Review (Theological Course) Program	
	3.2 THE MINISTRY COUNCIL SHALL ENSURE PARISH, REGIONAL AND DIOCESAN TRAINING OPPORTUNITIES	3.2.1 Review current training strategy, programs and events	
		3.2.2 Establish a training program to cover biblical teaching, spiritual formation, Christian discipleship and vocation	
	3.3 ESTABLISH A TEAM OF DIOCESAN CONSULTANTS/MENTORS TO ASSIST PARISHES UNDER TRANSFORMATION	3.3.1 Describe (Diocesan Consultant) program and recruit team	
		3.3.2 Diocesan Council shall allocate funds to the Ministry Council to begin training consultants/mentors for congregations in need of assistance in organizational development, long-range planning, leadership skills, conflict resolution & other areas	
<b>4</b> <b>A GENEROUS CHURCH</b>	4.1 THE DIOCESE WILL EXAMINE THE ALTERNATIVE ORGANIZATIONAL STRUCTURE OF HUBS AND FLEXIBLE RESOURCING IN ORDER TO DRIVE MISSION AND MINISTRY UNIMPEDED BY THE PRESENT INFLEXIBLE, UNEVEN AND INSULATED USE OF OUR GOD-GIVEN ASSET BASE	4.1.1 Identify and implement ways to maximize the return on investments	
		4.1.2 Develop, refine and gain consensus on a hub model for the Diocese for the 21st century	
		4.1.3 Identify and describe hubs and other structures/agencies of ministry in the Diocese between which financial resources are to be shared and/or reallocated	
		4.1.4 Allocate funds to commission full property review	
		4.1.5 Review all property holdings and build database to inform decisions about divestment and redistribution between and across hubs	
		4.1.6 Set up high-level working party to develop recommendations re divestment and redistribution of assets between and across hubs	
		4.1.7 (High level asset) Working party to report to Diocesan Council	
		4.1.8 Establish hubs and take decisions to resource hubs and other agreed structures/agencies	
		4.1.9 Staff hub parishes to diocesan plan eg District Youth Ministry Person, Enabler of Surrounding parishes, Children's and Family Development Officer	
<b>5</b> <b>A PROPHETIC CHURCH</b>	5.1 DEVELOP THE BISHOP'S PROPHETIC ROLE THROUGH THE MEDIA	5.1.1 The Bishop will host an annual media breakfast	
		5.1.2 Establish a designated section of the Diocesan web page for briefing papers and sermon outlines of ethical and moral issues and related interactions (eg blogs)	
		5.1.3 Establish a team to write three papers and an accompanying sermon outline for each on ethical issues	
		5.1.4 Three (ethical issue) papers to be posted on the Diocesan website annually	
	5.2 EQUIPPING ANGLICANS TO SHARE THEIR FAITH	5.2.1 Establishment of a list of topics that can be delivered at local level to assist parishes in connecting with the community	
		5.2.2 Deliver the talks (on equipping Anglicans to share their faith)	
		5.2.3 Offer a forum "Life —Jesus Link" (engaging with media with Jesus' head and heart)	
		5.2.4 To promote confidence in the Gospel and skills in sharing the Jesus story	
	5.3 ENCOURAGING ANGLICANS TO PRAY FOR THEIR COMMUNITIES	5.3.1 To promote the use of the Diocesan Prayer Diary in personal and parish WORSHIP	
5.3.2 Bishop's Prayer Pilgrimage			
<b>6</b> <b>A SERVANT CHURCH</b>	6.1 PARISH USE OF ANGLICAN HEALTH & WELFARE (AHW) PARISH SCHEME AND ANGLICARE GRANT SCHEME	6.1.1 Schemes taken up by five parishes	
		6.1.2 Promotion of (Anglicare and AH&W grant) schemes	
	6.2 PARISH RESPONSE TO COMMUNITY NEEDS	6.2.1 Feature three examples in Tas Anglican, one per issue	
	6.3 ESTABLISH "FAITH AND JUSTICE" PARISHES IN THE DIOCESE	6.3.1 Ministry Council review of Sojourners' model and develop local model	
		6.3.2 Parish Seminars on the concept of model of ministry	
6.3.3 Identify and establish participating parishes			